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9.—Annual Average Index Numbers of Employment, by Metropolitan Area 1939-61, and Monthly Indexes 1961—concluded

Year and Month	Montreal	Quebec	Toronto	Ottawa- Hull	Hamilton	Windsor	Winnipeg	Van- couver ¹
Averages—concluded								
1953	113.7	110.8	119.8	109.2	111.1	110.9	103.9	102.1
1954	110.7	110.5	120.1	109.9	103.6	91.5	103.4	102.6
1955	113.4	108.0	121.6	114.0	106.4	103.4	104.6	107.9
1956	120.2	111.0	128.3	119.6	113.8	104.9	106.8	117.4
1957	124.6	110.8	132.1	120.3	114.4	95.9	107.7	120.4
1958	121.5	108.1	131.0	121.2	105.0	78.6	107.5	114.8
1959	123.3	110.4	131.3	124.9	112.0	79.3	111.3	116.0
1960	123.1	110.4	129.9	124.2	111.3	76.2	111.4	113.8
1961	123.3	113.3	131.8	127.9	108.1	72.8	110.3	111.3
1961—	,				1			
January	117.7	101.6	126.8	118.1	103.3	71.6	106.8	107.2
February	118.1	102.4	126.7	118.0	103.7	72.3	104.9	106.8
March	118.9	105.4	126.9	119.0	104.4	72.6	105.7	108.0
April	121.7	108.5	128.7	122.1	105.9	72.7	107.4	109.3
May	123.1	113.3	130.6	127.6	108.3	74.4	110.8	111.1
June	125.0	115.8	132.8	130.2	110.1	74.6	113.0	113.6
July	124.5	119.0	132.4	131.0	109.8	68.1	113.4	115.5
August	125.8	120.1	134.9	135.5	110.3	73.4	114.2	116.6
September	126.4	120.1	134.7	133.8	110.4	74.1	113.7	114.3
October	127.2	120.0	135.9	134.7	110.6	73.5	113.4	112.1
November	127.5	119.1	136.5	134.3	111.0	74.0	110.8	112.0
December	124.1	114.6	134.4	130.4	109.2	72.9	109.0	109.0

¹ Includes New Westminster from 1956.

In the years for which current payroll statistics have been obtained from industrial establishments, average weekly wages and salaries have shown a very large increase, rising from \$23.44 in 1939 to \$78.11 in 1961. Less than 16 p.c. of the advance was recorded during the years of the Second World War ending in 1945. With the wartime regulation of pay rates (as of prices) there was a great deal of labour dilution in this period through employment of unskilled and part-time workers, including many inexperienced women. Gains then resulted largely from substantial amounts of overtime work and a concentration of employment in war industries, in which earnings generally exceeded those in industries having low priority in labour procurement. Following relaxation of wage restrictions in December 1949 and the progressive lifting of price controls, the upward movement in per capita earnings gained momentum and average annual increases from 1947 to 1961 were more than twice as much as those between 1939 and 1945. Variations over the years in the occupational and industry mix within the heterogeneous group of industries represented in the per capita weekly wage and salary figures also affected per capita earnings figures. On the whole, these factors have had a buoyant effect. More recently, year-to-year percentage increases have tended to level, those for 1960 and 1961 approximating 3 p.c.